

**REPORT TO:** Executive Board

**DATE:** 15 June 2023

**REPORTING OFFICER:** Corporate Director: Chief Executive's Delivery Unit

**PORTFOLIO:** Corporate Services

**SUBJECT:** Transformation Programme Update

**WARDS:** Borough wide

## **1.0 PURPOSE OF THE REPORT**

1.1 To provide an update on progress made within the Council's Transformation Programme.

**2.0 RECOMMENDATION: That Executive Board note the contents of the update.**

## **3.0 SUPPORTING INFORMATION**

3.1 On 01 February 2023 Council approved the three-year transformation programme and funding arrangements. The report set out the Council's approach to transformation, shape of the programme and how it will be resourced.

3.2 It was agreed that the Council adopt an approach, commonly adopted by other Councils, whereby this investment in transformation is regarded as one-off expenditure in order to deliver a long-term sustainable, financial position.

3.3 A structure has since been developed and appointed to, to provide the initial capacity required. Further appointments will be made as projects progress. The initial appointments have resulted in a number of internal secondments and the transition to the roles was completed in early May.

3.4 The programme is now underway; projects have been set up and scoping completed. A list of the projects is set out in Appendix A and the initial estimated savings for the programme in Appendix B. These amounts are initial estimates and will be updated regularly over the next three years, as the Programme is implemented. Changes to these estimates will be reported to Executive Board and Council during the period of the programme and annual reports will present the level of actual savings achieved against estimates. These estimates do not correspond directly to individual projects.

- 3.5 Reporting and Governance arrangements have been agreed and are in place. A monthly report will be provided to the board.
- 3.6 Bi monthly briefings will be provided to all Members. Some Portfolio Holders are already engaged in transformation activity relating to particular projects that fall within the scope of their portfolio.

#### **4.0 POLICY IMPLICATIONS**

At this stage no requirement for new or amended policies has been identified.

#### **5.0 FINANCIAL IMPLICATIONS**

The estimated savings for the programme are outlined in Appendix B. The purpose of the Transformation Programme is to achieve these savings and progress against these targets will be reported to the Executive Board.

#### **6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES**

##### **6.1 Children and Young People in Halton**

The Transformation Programme is designed to deliver activity to support the effectiveness of the Council that will cut across all priorities.

##### **6.2 Employment, Learning and Skills in Halton**

The Transformation Programme is designed to deliver activity to support the effectiveness of the Council that will cut across all priorities.

##### **6.3 A Healthy Halton**

The Transformation Programme is designed to deliver activity to support the effectiveness of the Council that will cut across all priorities.

##### **6.4 A Safer Halton**

The Transformation Programme is designed to deliver activity to support the effectiveness of the Council that will cut across all priorities.

##### **6.5 Halton's Urban Renewal**

The Transformation Programme is designed to deliver activity to support the effectiveness of the Council that will cut across all priorities.

## **7.0 RISK ANALYSIS**

Governance arrangements will include a detailed risk register. These will be closely monitored throughout the course of each project and measures put in place to mitigate any risks arising. Any significant risks requiring action outside of the programme will be escalated accordingly.

## **8.0 EQUALITY AND DIVERSITY ISSUES**

Equality Impact Assessments to be undertaken for each of the projects or components of projects where specifically required.

## **9.0 CLIMATE CHANGE**

Impacts on climate change will be considered for each of the projects where required. There are no identifiable impacts on climate change at this stage.

## **10.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972**

None under the meaning of the Act.

## APPENDIX A

### TRANSFORMATION PROJECTS

<b>Adults Directorate</b>	Enabling greater independence and flexibility for adults
	Maximising digital technology innovations across Adult Social Care
<b>Chief Executive's Directorate:</b>	A strong corporate centre
	Becoming an employer of choice
	Simplifying the customer journey
<b>Children's Directorate</b>	A stable, sustainable service that is improving outcomes for children, young people and families
	A clear, affordable and appropriate SEND offer
<b>Environment &amp; Regeneration Directorate</b>	Maximising outcomes and opportunities
	Accelerating growth

## APPENDIX B

### ESTIMATED SAVINGS

	<b>2023/24 (£)</b>	<b>2024/25 (£)</b>	<b>2025/26 (£)</b>
Adults / Adults with Learning Difficulties	1,034,802	4,139,208	5,174,010
Children's Services	301,959	1,207,835	1,509,793
Special Educational Needs	100,000	400,000	500,000
Accelerating Development & Growth Income & Asset Realisation	100,000	400,000	500,000
Optimised Services	463,239	1,852,957	2,316,197
<b>Totals</b>	<b>2,000,000</b>	<b>8,000,000</b>	<b>10,000,00</b>